



भाकृअप-भारतीय कृषि अनुसन्धान संस्थान, क्षेत्रीय केंद्र, पुणे  
सर्वे संरे १२५ ., बाणेर फाटा, आई.आई .टी . रोड, औंध, पुणे ४११००७-  
ICAR-Indian Agricultural Research Institute, Regional Station, Pune  
Survey No. 125A, Baner Phata, ITI Road, Aundh, Pune-411067



E-mail: [head\\_pune@iari.res.in](mailto:head_pune@iari.res.in), Phone+20-25889968, Fax: 25889969

No. VR-9-4/Stores/ Field job /2020

Date: 10/2020

### E-PROCUREMENT TENDER NOTICE

On behalf of the Secretary, ICAR/ the Director, ICAR-Indian Agricultural Research Institute (IARI), the Head, Indian Agricultural Research Institute (IARI) Regional Station, Pune invites online e-tenders through CPP Portal under two bid system for “outsourcing OF Job Work contract for Various Field /Farm work/Services at Indian Agricultural Research Institute (IARI) Regional Station, Aundh, Pune for a period of **one year** and extendable by further **one year or more years** subject to satisfactory performance of the Vendor and its willingness to continue on existing terms and conditions, as per requirement.

#### 1. Tender schedule:

Tender No.	<b>VR-9-4/Stores/ Field job /2020</b>
Date of release of Tender through e-procurement	28.10.2020
Bid Submission Start date/time	28.10.2020/ 12.00 hours
Last date & time for submission of bid	23.11.2020 at 1.00 PM
Date & time for opening of technical bid	24.11.2020 at 3.00 PM
Cost of Tender (in Rupees)	Rs. 500/- (Rupees Five hundred only)
Address for Communication	HEAD, ICAR-Indian Agricultural Research Institute, Regional Station, Baner Phata, I.T.I. Road, Pune-411067

#### 2. Details of Tender Deposits:

Tentative Value of Contract : **Rs.17.00 Lakhs**

Earnest Money Deposit: **Rs. 34000/- (Rupees Thirty four thousand only)**

Security Deposit: **Rs. 1,70,000/- (Rupees One lakh seventy thousand only)** (Performance Security should be for an amount of equivalent to 10% of the estimated value of contract. The same should remain valid for a period of sixty days beyond the date of completion of all contractual obligations of the vendor.

The online Tender documents can also be viewed from the IARI Website [www.iari.res.in](http://www.iari.res.in) and [www.eprocure.gov.in](http://www.eprocure.gov.in).

Tender fee in the shape of Demand Draft/Pay order in favour of the Director, IARI New Delhi for Rs.500/- (Rupees Five hundred only) must be submitted to the Tender inviting Authority on or before the last date and time of online bid submission. The details of D.D./Pay Order physically sent, should tally with the details available in the scan copy and the data enter during the online bid submission time otherwise the uploaded bid will be rejected.

In case, holiday is declared by the Government on the day of opening bids, the bids will be opened on the next working day at the same time. The IARI reserves the right to accept or reject any or all the tenders without assigning any reason.

**Please note that only online bids will be accepted.**

Asstt. Adm. Officer



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**ICAR-Indian Agricultural Research Institute, Regional Station, Pune**  
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No. VR-9-4/Stores/ Field job /2020

Date: 10/2020

From : Asst. Admn Officer,  
I.A.R.I. Regional Station, Pune-411067

To

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Dear Sir(s),

Online tenders are hereby invited under two bid system through E-procurement system by the Head, IARI Regional Station, Pune on behalf of the Director, ICAR-Indian Agricultural Research Institute (IARI) for **Outsourcing of JOB WORK CONTRACT FOR VARIOUS SERVICES FOR FIELD, FARM & LABORATORY OPERATIONS WORK (UNSKILLED NATURE) at the I.A.R.I. Regional Station, Pune -411 067** for a period of **One year** and further extendable if necessary as per requirement in the interest of ICAR-IARI, subject to satisfactory performance of the Vendor and its willingness to continue on existing terms and conditions, as per requirements.

1. The terms and conditions of the contract are those contained in the General conditions of contract applicable to the contracts placed by ICAR-IARI as detailed in the tenders forms and its schedules/annexure. Please submit your rates in the tenders form if you are in a position to furnish the requisite services in accordance with the requirements stated in the attached schedules-I.
2. An Earnest Money Deposit of **Rs.34,000/-** (Rupees Thirty four thousand only) must be deposited in the form of demand draft/pay order/FDR payable to Director, ICAR-Indian Agricultural Research Institute at New Delhi -110012 and **must be submitted to the Head, IARI Regional Station, Pune-411067 on or before the last date/time of submission of Tender.** The particulars of the earnest money deposited must also be super scripted on the top of the envelope by including the Demand Draft/Pay Order/FDR number and date, failing which the bids will not be accepted.

Further Bidders also submit a declaration accepting that if they withdraw or modify their Bids during the period of validity or if they are awarded the contract and they fail to sign the contract, or to submit a performance security before the deadline defied in the request for bid document, they will be suspended for the period of time specified in the request for bids document from being eligible to submit Bids for contracts with the entity that invited the Bids.

3. **EMD must be deposited with Head, IARI, Regional Station, Aundh, Pune (Maharashtra)-411067** during working hours i.e. 9.30 A.M. to 4.30 P.M. on all working days (except Second Saturday, Sunday and Gazetted Holidays) before the last date/time for submission of bids failing which bids will not be accepted. EMD must be in the form of Demand Draft/Pay Order/FDR payable to Director, Indian Agricultural Research Institute at New Delhi.(No cheques will be accepted).

4. The rates quoted by each firm for job/service contract in tenders should be valid for 180 days and should be given both in words and figure failing which the same is liable to be rejected. The vender should indicate only the rates proposed on the basis of work contract under the contract. No request for alteration in the rates should include cost of each and every item including transportation, Manpower cost and taxes etc. The IARI shall not bear any extra charge on any account whatsoever on account of inflation, royalties, Uniform/Liveries, OTA local and other taxes to the Contractor, for the extra tools over the quoted tools and equipment including their operation and maintenance. It would be sole responsibility of the Contractor to pay his manpower as per Minimum Wages Act of the concerned State Government. Conditional bids shall not be considered. No overwriting or cutting is permitted in the tender documents. Such bids will be rejected out-rightly.

5. The Vendor is being permitted to give tenders in consideration of the stipulations on his part that after submitting his tenders, he will not resale from his offer or modify the terms and conditions thereof. If the Vendor fail to observe and comply with the foregoing stipulation the aforesaid amount of EMD will be forfeited by the IARI. In the event of the offer made by the Vendor not being accepted, the amount of earnest money deposited by the vendor will be refunded to him after he has applied for the same, in the manner prescribed by the IARI. No interest will be paid on the EMD. An undertaking is also required to be submitted by the tendering firm.

6. The Schedules/Annexure of the tender form should be uploaded with online bids. In the event of the space provided on the schedule form being insufficient for the required purpose, additional pages may be added. Each additional page must be numbered consecutively and be signed in full by the Vendor. In such cases reference to the additional pages must be made in the tender form. If any modification of the schedule/annexure is considered necessary, it should be communicated by means of a separate letter along with the tenders.

7. The tenders are liable to be ignored/rejected, if complete information as required is not given therein or if the particular asked for in the schedules/annexure to the tenders is not fully filled in. Individual signing the tenders or other documents connected with the contract may specify whether he signs it in the capacity of (i) a sole proprietor of the firm or constituted attorney of such sole proprietor, or (ii) a partner of the firm if it be partnership in which case he must have authority to refer to arbitration dispute concerning the business of the partnership whether by virtue of the partnership agreement or power of attorney or (iii) constituted attorney of the firm if it is a company.

8. In case of partnership firms, where no authority has been given to any partner to execute the contract/agreement concerning the business of the partnership, the tenders and all other related documents must be signed by every partner of the firm. A person signing the tender form or any other documents forming part of the contract on behalf of another shall be deemed to warranty that he has authority to bind such other and if, an enquiry it appears that the persons so signing had no authority to do so, the Indian Agricultural Research Institute (IARI) shall without prejudice to other civil and criminal remedies cancel the contract and hold the signatory liable for all costs and damages. Each page of the tenders and the schedules/annexure to the tenders and annexure, if any, should be signed by the Vendor.

9. Tenders will be opened online by the authorized officer. Bidders have two options to participate in tendering process at the time of opening of bids. Bidders can come at the place of opening of bids (electronically) as done in the conventional tender process or he can visualize the process online without physically being present at the IARI Regional Station, Pune-411067.

10. Vendor is at liberty to be present or to authorize a representative to be present at the time of opening of the tenders. The name and address of the representative who would be attending the opening of the tenders on your behalf should be indicated in your tender. Name and address of permanent representative of the Vendor, if any, may also be indicated.

11. The firm will not charge placement charges or any other account from manpower deployed with the IARI. The contract is liable to be terminated, security deposits forfeited and the Contractor/Firm will be blacklisted if, at a late stage, reports are received that the Contractor/Contracting Firm has charged the manpower on any account.

12. In case two firms quote exactly the same price, then the firm which gets higher marks in Technical qualification criteria will be awarded the contract. In case, which quoted L-1 get same marks in Technical qualification criteria also the firm having more number of aggregate employees as per work award in Government Departments during last three years shall be considered final number. In case the tie still persists, the firm incorporated earlier as per registration under Companies Act/Shops & Establishment Act will be considered for awarding the Contract.

13. If the L-1 firm quotes predatory (very low) rates for job work items, the committee of IARI Regional Station reserve the right to allot the work items to the bidder with reasonable rates.

14. The Contractors, at the bidder's own responsibility and risk, are advised to visit to examine the site of required service and surrounding and obtain all information that may be necessary for preparing the bid of entering into a contract for the services before or after purchase of tender form to see him-self the site conditions regarding the present status. The Director, IARI/Head, Regional Station reserves the right to make any changes in the design and plan. No compensation or claim would be allowed on this account.

15. GST or any other tax applicable or made applicable after awarding the contract in respect of this contract shall be payable by contractor and IARI will not entertain any claim whatsoever in this respect. However, the income tax or any other tax which is as per the rules of the Govt. of India shall be deducted at source from monthly bills of the successful Vendor, as per rules/instructions made applicable from time to time by government.

16. The Contractor shall make his own transportation arrangement for materials to site or work. No extra charge will be paid by the IARI for carrying materials related with job contract.

17. Bids quoting 'Nil' consideration/service charges shall be treated as unresponsive and will not be considered at any stage.

18. Director, IARI reserves the right to accept or reject whole or in part/any or all the tenders without assigning any reason thereof and to reduce or terminate the period of contract or to extend its duration in the interest of the Institute, for any justifiable reasons. The decision of Director, IARI shall be final and binding to the all Vendors/Agency. The contract period will be for a period of one year from the date of award of contract. The contract can be terminated by giving one month's notice during the contract period in view of non-satisfactory work/maintenance. IARI can terminate the contract at any point of time, in case the contractor commits breach of any of the terms and conditions attached to this contract, the security deposit of the contracting agency will be liable to be forfeited by the Institute. IARI reservethe right to discontinue the service at any time, if the services are found unsatisfactory by giving a show-cause to be replied within a week and also has the right to award the contract to any other agency at the risk and costof current agency and excess expenditure incurred an account of this can be recovered from Security Deposit or pending bills or by raising a separate claim.

19. The Decision of Director, IARI shall be final for any aspect of the contract and binding to all parties. Disputes arising, if any, on the contract will be settled at his/her level by mutual consultation and in case of failure of settlement dispute shall be referred to the sole arbitrator to be appointed by the Director, IARI. The decision of the sole arbitrator so appointed shall be final and binding on the parties. Arbitration proceeding shall be governed by the Arbitration & Conciliation Act, 1996. The seat of arbitration will be Delhi and arbitral proceeding shall be governed in accordance with Arbitration & Conciliation Act, 1996 as amended from time to time.

20. Acceptance by the Institute will be communicated by FAX/EMAIL, Express letter or any other form of communication. Formal letter of acceptance and work order of the Tenders will be forwarded as soon as possible, but the earlier instructions in the FAX/EMAIL, Express letter etc. should be acted upon immediately.
21. The Institute in its capacity as Principal Employer reserves the right to modify any of the terms and conditions of the contract, at its discretion, in the interest of the job work.
22. Successful bidder shall not transfer its right/sub-let the contract to any other contractor/sub-contractor. If found that the agency/vendor sub-let the work contract to any other agency/vendor, the Work Contract will be terminated immediately and performance guarantee will also be forfeited. No further correspondence in this connection will be considered.
23. The firm shall provide a Co-coordinator for immediate interaction with the organisation. The contractor shall work co-operatively and amicably with In-charge, residents and other contractors working in the campus.
24. Only those firms will be considered for financial bid who will qualify in the technical bid.
25. The bidder shall authorise to seek references from the bidder's bankers.
26. Quantity mentioned in the tender document is approximate. The Director, IARI has the right to upgrade any area to a higher or reduce to a lower level/grade depending on the requirement.
27. Each page of the technical bid must be signed by the Vendor while submitting technical bid. The terms and conditions shown in draft agreements can solely be changed by the Director, IARI at his discretion and shall be binding up on the Vendor at the time agreement entered into.
28. If Vendor does not accept the offer, after issue of letter of award by IARI within 15 days, the offer made shall be deemed to be withdrawn without any notice & earnest money forfeited.
29. Successful bidder/Vendor will have to enter into a detailed contract agreement with IARI on non-judicial stamp paper of Rs. 100/- (One hundred only) for awarded job work in a format attached herewith this tender document.

The terms and conditions reflected in the format of draft affidavit attached are only tentative in nature and necessary changes, as deemed fit, shall be incorporated as per advice of Legal Cell, ICAR-IARI, at the time of awarding the Job/Work Contract.

30. An amount of Rs.1, 70,000/- (Rupees One lakh Seventy thousand only) (equivalent to 10% of the estimated value of contract) is to be deposited by the selected agency/ successful Vendor as Performance Security Deposit (Performance Bank Guarantee) only after receiving a communication from the IARI. In the event of non-deposition of the same, the earnest money will be forfeited. No interest on Earnest Money (EMD) and Performance Security Deposit (Performance Bank Guarantee) shall be paid by the IARI to the Vendor.

31. No equipment/machinery or tools and manpower etc., whatsoever, will be provided by the Institute and shall be arranged by the contractor at their own cost. Vendor should be fully equipped with the following equipments executed the work contract (List to be prepared by the indenting unit as per their requirement).

EQUIPMENTS/Tools/Accessories:-
1.
2.
3.
4.

33. The following documents/vouchers are required to be uploaded with the Technical Bid in following manner:-

- a) Scanned copy of Earnest Money Deposit (EMD) & Tender Fee (If Applicable).
- b) Scanned copy of Registration Certificate of the firm under Company/Shops & Establishment Act of the respective state for this purpose.
- c) Scanned copy of valid Licence under the Contract Labour (Registration & Abolition) Act, 1970.
- d) Scanned copies of EPF and ESI Registration Certificate(s) issued by the appropriate authority.
- e) Scanned copy of Staff registered under ESI & EPF separately. Minimum **20 numbers** (staff/supervisors) required with their ESI & EPF contributions. Documentary proof of latest challan and ECR for the last 3 months may be attached.
- f) Scanned copy of valid registration certificate issued by National and Small Industries Corporation (NSIC), if claiming exemption for EMD submission.
- g) Scanned copies of proofs of minimum last three year's i.e. 2017-18 to 2019-20 continuous experience of the firm in the field of providing such services in Central Govt. establishments/ autonomous bodies/corporations / reputed public organizations, with details in enclosed tabular form in chronological order and Scanned copies of the satisfactory services where the Vendor is providing the services for each of the last three or more financial years.
- h) Scanned copy of proof of minimum turnover of the firm not less than **Rs.50,00,000/- (Rupees Fifty lakhs Only)** per year during each of the last three financial year's i.e. 2017-18 to 2019-20 ending 31<sup>st</sup> March.
- i) Scanned copies of Income Tax (PAN), Service Tax /GST Registration Certificates.
- j) Scanned copy of Bank Account details with authority to seek references with the bank.
- k) Scanned copy of Audited Balance Sheet of the firm for last 3 (three) financial years i.e. 2017-18, 2018-19 & 2019-20 by the Chartered Accountant. Copies of BS & P&L A/C need to be enclosed.
- l) Scanned copy of valid latest Bank insolvency certificate for Rs. 5.00 Lakhs (Rs. Five lakhs only) in the name of Director, IARI (BY Bank itself). The Bank solvency certificate should not be more than six months old.
- m) The firm/agency must enclose a certificate indicating that there is no criminal legal suit pending or contemplated against it.
- n) An Undertaking as per attached Format duly attested by Notary on a non-judicial stamp paper of value of Rs.100/- (Rupees One Hundred Only) regarding their non-blacklisting by any of the Govt. Departments, Public Sector Undertakings and/or by Central Vigilance Commission during the last three years.
- o) Also enclosed copy of documents as indicated vide Para 7 at Page No. 05.
- p) Scanned copy of ISO Certificate.

34. Only those bidders who submit all requisite documents as per this tender and secure 45 marks in the technical qualification on parameters mentioned below will be declared as qualified/eligible for opening/considering financial bids:-

- a) Average turnover of the firm during last three years:-
  - Exceeding 10 lakhs & Upto Rs.25 lakhs = 15 Marks
  - Exceeding 25 lakhs & Upto Rs.50lakhs = 20 Marks
  - Exceeding 50 lakhs onwards = 25 Marks
- b) Experience of serving in Govt. (Centre/State) Departments/Autonomous bodies/PSUs/PSES/Bank & Insurance Companies or other equivalent organisations of high repute: -
  - Exceeding 3 years & Upto 5 years = 15Marks
  - Exceeding 5 years & upto 7 years = 20Marks
  - Exceeding 7 years = 25 Marks

- c) Total no. of people on their rolls
- Exceeding 20 & upto 50 = 15Marks
  - Exceeding 50 & upto 75 = 20Marks
  - Exceeding 75 = 25Marks
- d) Those stationed in Pune and PCMC Area nearest to IARI Regional Station, Pune (In case of job work contract is to be awarded at respective Regional Station of IARI situated at Pune ) will be given 20 marks. The agencies from outside area will be awarded 10 marks.
- e) Quality related marks( as bonus)
- a. ISO (upto 2 years)= 03Marks
  - b. ISO (Exceeding 2 years)= 05Marks
- f) The Contractor/Agency must have successfully executed/completed similar service over the at least 3(three) years' experience along with (ending month of march prior to the bid opening).
- (i) Three similar completed services costing not less than the amount equal to 40% (Forty per cent) of the estimated cost; or
  - (ii) Two similar completed services costing not less than the amount equal to 50% (Fifty per cent) of the estimated cost; or
  - (iii) One similar completed service costing not less than the amount equal to 80% (Eighty per cent) of the estimated cost.
- g) Minimum annual turnover should be 30% of estimated cost.
- h) Minimum manpower on roll of the bidder must be **20(Twenty)**
- i) Each bidder shall submit only one bid for one request for proposal (RfP).

35. **OTHER TERMS & CONDITIONS:**

- (i) The work may have to be attended at different intervals of times during the contract period as well as during day time which may varies from 8.00 am to 5.00 pm but not exceeding to the permissible hours for each man days.
- (ii) The contractor/agency shall provide good and reliable persons with robust health and clean record as per labour acts prevalent in the concerned state government and comply all the laws/acts of central/state govt. relating with this contract made applicable from time to time. In case any of the personnel so provided is not found suitable, the institute shall have the right to ask for their replacement without giving any reasons thereof and the agency shall on replace such persons immediately. The contractor/Agency shall provide the list of workers working in the beginning of contract. Changing of Staff/Supervisor should be intimated to the In-charge/supervisor designated officer of IARI Regional Station, Pune-411067.  
The Contractor must employ adult labour only. Employment of child labour may lead to the termination of the Contract immediately.

- (iii) All the personnel deployed will perform their duty in proper uniform and shoes/gum boots. The agency shall, at its own cost, provide suitable uniform/protected clothing (both summer and winter) to the personnel with identity cards. The contractor shall alone be fully responsible for safety/security and insurance or life insurance of their personnel and institute shall not be liable for any compensation in case of any fatal injury/death caused or by any manpower while performing /discharging their duties.
- (iv) The staff provided should also maintain secrecy and discipline in the premises of institute.
- (v) The staff provided should be capable of reading and writing Hindi and English with a minimum qualification of Middle Standard. The contractor/agency will furnish to the INSTITUTE the full particulars of the personnel deployed, including details like name, father's name, age, photograph, permanent address, telephone number etc. and will also ensure the verification of the antecedents of such personnel.
- (vi) The persons so provided by the agency under this contract will not be the employee of the IARI and there will be no employer –employee relationship between the IARI and the person so engaged by the contractor in the aforesaid services.
- (vii) The Contractor will make the payment of Wages from his own by 7<sup>th</sup> day of each month positively to the deployed personnel through their bank account only and submit the e-payment receipt, other documents alongwith the monthly bill to this office for payment. The office will release the payment while presenting the bill in office in proper format & correct in all respect on reimbursement basis. EPF/ESI contribution of the employee will be deducted from the wages as per statutory norms. Contractor will ensure minimum wages/EPF/ESI to be paid to the contractual manpower as prescribed by Govt. of NCT of Delhi/State/Centre Govt. from time to time and provide proof with monthly bill(s). He will maintain the record of wages paid, attendance, EPF, ESI and GST deposit and submit such records to the authorized Officer of the Institute regularly every month along with the bill. The GST or any other tax which is as per rule of the Central/State Govt. shall be the liability of the Contractor/Service Provider to deposit in the concerned departments. The IARI will deduct applicable TDS/surcharge under Section 94-© of the Income Tax Act, 1961 from the Contractor's bill as per prevailing rules. The competent authority may verify the required equipments and manpower at any time failing which bill may be deducted accordingly on the basis of loss of work or tender can be cancelled. It will be the sole responsibility of the Contractor to ensure compliance with the labour laws, and regulation in force. Institute will not have any liability on its part over such issues. In case service provider fails to make any statutory or contractual payment, then the IARI shall have the right to realize this amount from the Security Deposit of the Contractor.
- (viii) The supporting/allied services staff should follow strict attendance and alternative arrangements are to be made by the agency whenever anyone of the staff/supervisor is to go on leave egtc. Under intimation to this office.
- (ix) The contractor or his workers shall not misuse the premises allotted to them for any purpose other than for which the contract is awarded.



- (x) The contractor shall keep a complaint register with his supervisor and it shall be open to verification by the authorized officer of ICAR/IARI for the purpose. All complaints should be immediately attended to by the Agency. The service provider agency shall be solely responsible for the redressal of grievances/resolution of dispute related to personnel deployed and INSTITUTE shall in no way be for settlement of such issues whatsoever.
- (xi) The contractor will discharge all his legal obligations in respect of the workers /supervisors to be employed/deployed by him for the execution of the work in respect of their wages and service conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time. The contractor shall indemnify and keep indemnified the Council from any claims, loss or damages that may be caused to it on account of any failure to comply with the obligations under various laws. In case of any dispute, the decision of Director, IARI, New Delhi shall be final and binding on the contractor. The tendering agency shall be liable for depositing all taxes, levies, cess etc. on account of service rendered by it to the INSTITUTE to the concerned tax collection authorities from time to time as per extant rules and regulations on the matter.
- (xii) The contractor shall be responsible for any loss, theft or damage to the life and / or property of the employees of the IARI and/or property of the IARI shall be compensated by the contractor/agency if the cause of such loss, theft or damage is on account of default, negligence and/or lapse of the personnel deployed by the contractor/agency. The contractor shall be liable to pay the losses and damages as decided by the competent authority, IARI. The amount of losses/damages will be recovered from either bills/security deposit of the contract.
- (xiii) The terms and conditions as stipulated in the tender documents and enclosed herewith, shall be part of the agreement which shall be executed between the IARI and successful bidder/contracting agency.
- (xiv) LIQUIDATED DAMAGES CLAUSES:-
  - (a) Whenever and wherever it is found that the work is not upto the mark in specified point/area it will be brought to the notice of the supervisory staff of the firm by IARI and if no action is taken within one hour liquidated damages clause will be invoked. If specified quality work is not maintained or in case of non-satisfactory work performance noticed by the Competent Authority, IARI, a proportionate deduction @ 10% of immediate subsequent bill of the contractor will be levied as liquidated damages apart from penalty. No correspondence shall be entertained from the contractor. The Director, IARI shall have the full power to either take the work wholly or in the part thereof out of the hands of the the contractor for any negligence of the contractor.
  - (b) The firm will not charge placement charges and /or on any other account from the manpower deployed at the IARI. The contract is liable to be terminated, security deposit forfeited and the Contractor/Firm will be blacklisted if, at a later stage, reports are received that the Contractor/Contracting Firm has charges the manpower on any account.
  - (c) Any misconduct/misbehavior on the part of the manpower deployed by the agency will not be tolerated and such persons will have to be replaced immediately.

- (xv) PENALTY CLAUSE:- If the number of worker(s) are found less than the minimum required under the contract or work is not upto the mark in any Section, it will be brought to the notice of thgghe supervisory staff of the firm by authorized officer of IARI and if no action is taken within one hour liquidated damages clauses will be invoked, a penalty of Rs.1000/- (Rupees One thousand only) per day will be deducted from the bill. Not with-standing anything above, the Director, IARI reserves the right to reject any or all tenders in whole or in part without assigning reasons therefore. The decision of Director, IARI shall be final and binding on the contractor/agency in respect of any clause covered under the Contract. IN WITNESS whereof the parties have executed those present on the day, month and year as mentioned above.
- (xvi) The Contractor will have to submit work completion report for its monthly work by 7<sup>th</sup> of each succeeding month along with his monthly bill. The progress report should be supported by the "Work Satisfactory Report" to collected by the contractors from authorised representative of the Institute in token having worked done as per satisfaction of users. Payment for service contract will be made monthly upon submission of pre-receipted bill though efforts shall be made by IARI authorities to pay the monthly bills of the contractor within a reasonable time of 30 days. However Contractor will not be entitled for payment of any extra amount on account of delay, due to any reason whatsoever.
- (xvii) The contractor is solely responsible to pay the payments for the labour engaged by him well in time and fulfil all the administrative formalities for clearing of his bills in a timely manner. In the event of any unrest in the campus due to delayed payments from the contractor if any accrued the institute will be at liberty to assess and recover the loss accrued to the institute on account of default on the part of the Contractor. Such deduction shall be commensuration with the loss accrued to the institute due to default of the contractor on this account which will be assessed by the institute. The Contractor will have to submit the monthly ESI and EPF statement along with bill for payment. Income Tax and other taxes (if any) will be deducted from the payments due for the work done as per rule.
- (xviii) Any other condition (s)
- a) Implements like Kassola, Khurpi, Kassi, Darati etc. required for agronomical operations will be provided by the bidder itself.
  - b) The contractor shall provide the list of his workers who shall be working in the beginning of contract.
  - c) Contractor to ensure minimum wages to be paid to the contractual manpower as per Minimum Wages prescribed by Govt. of H.P / Govt. of India, whichever Higher from time to time.

Yours faithfully,

Place: IARI REGIONAL STATION, PUNE

Head

Date:

IARI Regional Station, Pune

For and on behalf of the Director, I.A.R.I.

## SCHEDULE-I

### ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE, REGIONAL STATION

PUNE – 411067

SUBJECT: Job work field/farm & Lab operations through outsourcing

#### **SCOPE OF WORK**

##### **Scope of work & (Terms & Conditions)**

<b>Description of job</b>	
<b>A: Vegetable crops</b> (capsicum , chili, cucurbits, okra and tomato) in 5 acres	
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)
2	Spreading of FYM @ 1 brass per acre (1 times)
3	Application and mixing of fertilizers (1 times)
4	Preparation of ridges and furrows rows and marking for plantation at spacing of 1 and 1.5 meters (15,000 running meters)
5	Application of pre emergence weedicide (1 times) and Insecticide sprays (3 times)
6	Laying of drip irrigation pipes, their checking & regular repair, Providing regular irrigation through drip irrigation system
7	Spreading of mulching sheet, row cover and making holes for seedlings (10,000 running meters)
8	Transplanting of seedlings (12,000 seedlings)
9	Line sowing of seeds (10,000 running meters),
10	Filling of pots and seed sowing, daily watering, etc. for raising seedlings in 1500 pots
11	Fungicide application through drenching (two times)
12	Staking of tomato plants by erecting iron angels/bamboos and tying them with wire and sutli. (One time - iron poles, bamboos; Four times - tying of plants with sutli)
13	Weeding (5 times)
14	Harvesting and weighing, selling of produce (15 times)
15	Removal of drip pipes, crop residues, mulch paper and their disposal (1 time)

<b>Description of job</b>	
<b>B : Papaya (1500 Plants in 1.8 acres)</b>	
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)
2	Marking and bund formation for plantation (3000 m running length for bund)
3	Application of FYM and manure at plantation point and mixing (1500 plants)
4	Application and mixing of fertilizers (1 times)
5	Laying of drip irrigation pipes, their checking and regular repair, Providing irrigation through drip irrigation system
6	Plastic mulching on bunds (1500 running meter)
7	Transplanting of seedlings (3000 No.)
8	Fungicide application through drenching (3000 No., 1 times )
9	Six weeding during the crop period for about 12 months
10	Cleaning of tree basin (1500 pits)
11	Removal of side shoots and Uprooting of undesirable plants (2500 plants)
12	Fertilizer and insecticide sprays by foliar sprats (1500 plants) (10 times)
13	Crossing and for hybridization (3000 crosses)
14	Harvesting and weighing, selling of produce of 1000 plants
15	Removal of crop residues (1500 plants)
16	Mixing of nursery mixture and filling of bags and seed sowing, daily watering, weeding, thinning, etc for raising papaya seedlings 4000 bags

<b>Description of job</b>	
<b>C: Wheat (0.25 acre)</b>	
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)
3	Application and mixing of fertilizers (2 times)
4	Layout preparation (1 times)
5	Providing flood irrigation (6 times)
6	Sowing of seeds (1 times)
7	Weeding during the crop period for about 4 months (3 times)
9	Harvesting , thrashing, cleaning of grains (1 times)
10	Removal of crop residues (1 times)

<b>S. No.</b>	<b>Description of job</b>
<b>D : Glasshouse and general farm work</b>	
1.	Cleaning and weeding of bunds and ridges and other common area of the farm (5 acres)
2.	Maintenance of garden and plantation around office and farm building (1 acre)

**ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE, REGIONAL STATION**

**PUNE – 411067**

**(FINANCIAL BID)**

**Financial bid may be submitted online as per BOQ**

<b>Head/Sub-Head and item of Work</b>		<b>Area/Unit (Per hac. Or Acre/Per plant/Per Pot/Any other)</b>	<b>Amount (in Rs.) to be furnished by Contractor/Agency</b>
<b>A: Vegetable crops (capsicum , chili, cucurbits, okra and tomato) in 5 acres</b>			
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)	Acre	
2	Spreading of FYM @ 1 brass per acre (1 times)	Acre	
3	Application and mixing of fertilizers (1 times)	Acre	
4	Preparation of ridges and furrows rows and marking for plantation at spacing of 1 and 1.5 meters (15,000 running meters)	Running meter	
5	Application of pre emergence weedicide (1 times) and Insecticide sprays (3 times)	Acre	
6	Laying of drip irrigation pipes, their checking & regular repair, Providing regular irrigation through drip irrigation system	Acre	
7	Spreading of mulching sheet, row cover and making holes for seedlings (10,000 running meters)	Running meter	
8	Transplanting of seedlings (12,000 seedlings)	100 seedlings	
9	Line sowing of seeds (10,000 running meters),	100 meter running length	
10	Filling of pots and seed sowing, daily watering, etc. for raising seedlings in 1500 pots	100 pots	
11	Fungicide application through drenching (two times)	Acres	
12	Staking of tomato plants by erecting iron angels/bamboos and tying them with wire and sutli. (One time - iron poles, bamboos; Four times - tying of plants with sutli)	10 Iron poles 10 bamboos 100 plants	
13	Weeding (5 times)	Acre	
14	Harvesting and weighing, selling of produce (15 times)	Acre	
15	Removal of drip pipes, crop residues, mulch paper and their disposal (1 time)	Acre	

<b>Head/Sub-Head and item of Work</b>		<b>Area/Unit (Per hac. Or Acre/Per plant/Per Pot/Any other)</b>	<b>Amount (in Rs.) to be furnished by Contractor/Agency</b>
<b>B : Papaya (1500 Plants in 1.8 acres)</b>			
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)	Acre	
2	Marking and bund formation for plantation (3000 m running length for bund)	Running meter	
3	Application of FYM and manure at plantation point and mixing (1500 plants)	100 No.	
4	Application and mixing of fertilizers (1 times)	Acre	
5	Laying of drip irrigation pipes, their checking and regular repair, Providing irrigation through drip irrigation system	Acre	
6	Plastic mulching on bunds (1500 running meter)	Running meter	
7	Transplanting of seedlings (3000 No.)	100 No.	
8	Fungicide application through drenching (3000 No., 1 times )	100 No.	
9	Six weeding during the crop period for about 12 months	100 No.	
10	Cleaning of tree basin (1500 pits)	100 No.	
11	Removal of side shoots and Uprooting of undesirable plants (2500 plants)	100 No.	
12	Fertilizer and insecticide sprays by foliar sprats (1500 plants) (10 times)	Per spray	
13	Crossing and for hybridization (3000 crosses)	100 crosses	
14	Harvesting and weighing, selling of produce of 1000 plants	100 plants	
15	Removal of crop residues (1500 plants)	100 plants	
16	Mixing of nursery mixture and filling of bags and seed sowing, daily watering, weeding, thinning, etc for raising papaya seedlings 4000 bags	100 bags	

Head/Sub-Head and item of Work		Area/Unit (Per hac. Or Acre/Per plant/Per Pot/Any other)	Amount (in Rs.) to be furnished by Contractor/Agency
<b>C: Wheat (0.25 acre)</b>			
1	Operations of tractor mounted implements (Ploughing, Rotovator, disc harrow) (1 times)	Acre	
3	Application and mixing of fertilizers (2 times)	Acre	
4	Layout preparation (1 times)	Acre	
5	Providing flood irrigation (6 times)	Acre	
6	Sowing of seeds (1 times)	Acre	
7	Weeding during the crop period for about 4 months (3 times)	Acre	
9	Harvesting , thrashing, cleaning of grains (1 times)	Acre	
10	Removal of crop residues (1 times)	Acre	

S. No.	Head/Sub-Head and item of Work	Area/Unit (Per hac. Or Acre/Per plant/Per Pot/Any other)	Amount (in Rs.) to be furnished by Contractor/Agency
	<b>D : Glasshouse and general farm work</b>		
1.	Cleaning and weeding of bunds and ridges and other common area of the farm (5 acres)	Per acre	
2.	Maintenance of garden and plantation around office and farm building (1 acre)	Per month	

**(Name & Address of the firm)**

1.....

2.....



TENDER FOR THE CONTRACT FOR JOB WORK CONTRACT FOR VARIOUS SERVICES FOR FARM, FIELD & LABORATORY OPERATION WORK (UNSKILLED NATURE) AT IARI REGIONAL STATION, PUNE 411067 (**Maharashtra**) for a period of One year and extendable by further one or more years subject to satisfactory performance of the Vendor and its willingness to continue.

Full Name & Address of the Vendor in addition to Post Box No., if any should be quoted in all Communications to this office:

Telephone No. :

Telegraphic Address/FAX / Cellular No. :

E-Mail address :

From \_\_\_\_\_  
\_\_\_\_\_

To

Head,  
IARI Regional Station,  
ITI Road, Aundh, Pune - 411067

We have read all the particulars regarding the General information and other terms and conditions of the contract FOR VARIOUS SERVICES FOR FARM, FIELD & LABORATORY OPERATION WORK (UNSKILLED NATURE) AT IARI REGIONAL STATION, PUNE 411067 (**Maharashtra**) for a period of 01 year and further extendable, if necessary as per requirement in the interest of ICAR-IARI subject to satisfactory performance of the Vendor and its willingness to continue and agreement to provide the services as detailed in the schedule/annexure herein or to such portion thereof as you may specify in the acceptance of the tender at the rates given in Schedule-I to this tender and I/we agree to hold this offer open till 180 days. I/we shall be bound by a communication acceptance dispatch within the prescribed time.

I We have understood these terms and conditions for the contract and shall provide the best services strictly in accordance with these requirements.

- a) The following pages have been added to and from a part of this Tender\_\_\_\_\_. The Schedules/Annexures to accompany this tender are at pages\_\_\_\_\_ .
- b) Every page so attached with this tender bears my/our signature(s) and the office seal.
- c) Pay order/DD/FDR No. .... of Rs..... drawn in favour of The Director, IARI and payable at New Delhi has been submitted to your office on \_\_\_\_\_(date) on account of earnest money.

Yours faithfully

**Signature & Seal of the Tenderer**  
**Telephone Nos.**

- (i) Office
- (ii) Resi.
- (iii) Mobile No.

Full Address \_\_\_\_\_  
\_\_\_\_\_

Signature of witness:

Name & Designation of witness:

Full Address:

Telephone/Mobile Nos.:

**TECHNICAL BID APPLICATION**

1. Name of the Tendering Manpower Company/Firm/Agency/ Contractor :  
**(Attach attested copy of certificate of registration)**
2. Name of Director of Company/ Active Partner of the firm/  
authorized Agent/ Proprietor
3. Full address of Operating/ Branch Office  
Telephone No.:Fax No.:E-mail address:
4. Full address of Operating/ Branch Office at:  
Delhi/ New Delhi/Pune
5. Banker of the Company/ Firm/ Agency/ Contractor with Full  
address (Attach certified copy of latest Bank statement):
6. PAN/Permanent Income Tax No./ Circle/ Ward:  
TAN/TIN No. (Attach attested copy)
7. Service Tax/GST Registration No. (Attach attested copy):
8. EPF Registration No. (Attach attested copy):
9. ESI Registration No. (Attach attested copy):
10. Registration number/details/certificate of company/shop & establishment act:
11. Licence number/details/certificate of labour licence of respective Act:
12. Details of Earnest Money (Amount, DD No.,  
Date,: Name of Issuing Bank)

## 13. Details for evaluation of Technical Bid

S.No.	Items	Details with supporting documents
1.	No. of employees on the Roll of the Firm	
2.	No. of years of past experience of supplying manpower	
3.	Turnover of Firm during last 3 years (with financial year wise details)	
4.	ISO Certification (No. of Years), if any	

**Note : Company/Firm/Agency/ Contractor scoring less than 45 marks in technical bid will not be considered for financial bid.**

14. Whether the Firm/Company/Agency have been blacklisted by any Ministry/Department of the Govt. The tendering firms/bidders shall have to submit a notarized affidavit on a stamp paper of appropriate value to this effect that they have not been blacklisted or their business dealing with the Government Ministries/Departments have not been banned/debarred.

15. Additional information/detail, if any must be supported by attested certificates.

Date:

Signature of authorized person

Place:

(Full Name and Designation) :

Seal:

**ANNEXURE II****(TECHNICAL BID)****FOLLOWING DOCUMENTS TO BE UPLOADED ONLINE IN PDF FORMAT FOR  
CONSIDERATION OF THE TENDER/BID**

Sr.No.	Particulars	Upload scan copy & Indicate Page No. (File Type)
1.	Details of EMD (Bid Security) amounting to Rs. _____	(PDF)
2.	Name of the Firm/Agency, Name of Director of Firm/Agency, Full address of cooperating /Branch Office with Telephone No., Mobile No. & E-mail ID.	(PDF)
3.	Attested copy of Income Tax (PAN), Service /GST Registration Certificates with Bank Accounts details.	(PDF)
4.	Attested copy of Registration Certificate of the firm under Company/Shops & Establishment Act of respective state for this purpose	(PDF)
5.	Employee EPF Registration Certificate issued by Govt. etc. (attach attested copy))	(PDF)
6.	Employee ESI Registration Certificate issued by Govt. etc. (attach attested copy))	(PDF)
7.	Scanned copy of valid Licence under the Contract Labour (Regulation and Abolition) Act, 1970 issued by appropriate authority.	(PDF)
8.	Nos. of staff/supervisors registered under ESI & EPF separately.  Minimum 20 nos. (staff/Supervisors) required with their ESI & EPF Contributions. Documentary proof of latest ECR may be attached	(PDF)
9.	Details of evaluation of Technical Bid	(PDF)
(i)	Attested copy of minimum turnover of the firm not less than Rs. 50,00,000/- (Rupees Fifty lakhs only) during each of the last three financial years duly certified by CA (Copy of Balance sheet and Profit & loss Account only)	(PDF)
(ii)	Attested copies of proofs of minimum last three year's i.e. <u>2017-18 TO 2019-20</u> of continuous experience of the firm in field of providing such services in Central Govt. establishments/autonomous bodies/corporations/reputed public or private organizations, with details in enclosed tabular form in chronological order & Attested copies of the satisfactory services where the Vendor is providing the services for each of the last three financial years i.e. <u>2017-18 TO 2019-20</u>	(PDF)
(iii)	ISO Certification, if any copies to be provided.	(PDF)
10.	Scanned copy of valid latest Bank solvency certificate addressed to the Director, IARI (by Bank itself) for Rs.5.00 Lakhs (Rupees Five lakh only). The Bank solvency certificate should not be more than six months old. (attach attested copy)	(PDF)
11.	Scanned copy of Audited Balance Sheet of the firm for last 3 (three) financial years i.e. <u>2017-18 TO 2019-20</u> by the Chartered Accountant.	(PDF)
12.	The Bidder must have successfully executed/completed similar service over the at least 3(three) years' <b>ending march prior to the bid opening.</b> 1) Three similar completed services costing not less than the amount equal to 40% (Forty per cent) of the estimated cost; or 2) Two similar competed services costing not less than the amount equal to 50% (Fifty per cent) of the estimated cost; or 3) One similar completed service costing not less than the amount equal to 80% (Eighty per cent) of the estimated cost. (attach attested copy)	(PDF)
13.	An Undertaking as per attached Format (Annexure-IV) duly attested by Notary on a non-judicial stamp paper of value of Rs.100/- (Rupees One Hundred Only) regarding their non-blacklisting by any of the Govt. Departments, Public Sector Undertakings and/or by Central Vigilance Commission during the last three years.	(PDF)
14.	Whether the firm has any legal suit/criminal case pending against violation of EPF/ESI, minimum wages act or other laws (give details). The firm/agency must enclose certificate (in technical bid) indicating that there is no criminal/legal suit pending or contemplated against them.	(PDF)

15.	Any other required document as per tender document	(PDF)
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Note:-

- a) I, the undersigned certify that I have gone through the terms and conditions mentioned in the tender document and undertake to comply with them.
- b) The rates quoted by me are valid and binding upon me for the entire period contract.
- c) The Earnest Money of Rs.34000/- (Rupees Thirty four thousand only) to be deposited by me has been enclosed herewith vide Demand Draft/FDR/Bank Gurarantee No. \_\_\_\_\_ dated \_\_\_\_\_ drawn on bank \_\_\_\_\_ Branch.
- d) I/We give the right to the Competent Authority of IARI to forfeit the earnest Money/Security money deposited by me/us if any delay occur on my part or failed to render service within the stipulated period.
- e) I hereby had undertaken to render the service as per direction given in the tender document.
- f) I shall be vacating any space that may be provided to me by the Competent Authority to carry out the job or otherwise, before I put up the last bill of the contract period for payment.

Date: -

Signature of the Bidder:

Place: -

Full Name:

Designation:  
(Office seal of the Bidder)

**ANNEXURE III**

**DETAILS OF THE MINIMUM 3 YEARS EXPERIENCE/WORK DONE**

<b>Sl. No.</b>	<b>Name of the Deptt. / Organization &amp; Name of the contact person with Ph.No.</b>	<b>Period</b>		<b>No. of Staff deployed</b>	<b>Remarks</b>
		<b>From</b>	<b>To</b>		

*(Authorized Signatory)*

**UNDERTAKING**

I/We have read and understood with Terms and Conditions contained in the application form. I/We do hereby declare that all the details provided in this application form are true to the best of my/our knowledge and belief and any mis-representation of facts will render me/us liable to any action as may be deemed fit by INDIAN AGRICULTURAL RESEARCH INSTITUTE.

I/We do hereby also accept that IARI have the right to accept or reject this application and not to issue invitation to tender to me/us.

I/We undertake to communicate promptly to IARI any changes in the condition or working of the firm. It is certified that we have not been blacklisted by any organization of Government including Central Vigilance Commission (CVC) in the last three years. The undersigned is fully authorized to sign and submit this application form on behalf of the organization, he/she represent. We authorize IARI to approach individuals, employees, firms and corporations to verify our competence and general reputation.

Signature:.....

Name:.....

Designation:.....

Address:.....

Place:.....

Date:.....

**DRAFT SPECIMEN AGREEMENT**

This agreement is made at .....(place) . on .....  
(month/year) ..... (day) between .. the first party or its authorized  
representatives, successor, assignees etc. (Name & address of the firm.....  
And Head, Indian Agricultural Research Institute, Regional Station, Pune on behalf of The Director,  
ICAR- Indian Agricultural Research Institute (hereinafter called IARI) on the other party.

Whereas the IARI has decided to assign the annual job work contract for providing  
(nature of job) .....at IARI Regional Station, Pune 411067 to the firm on the terms and  
conditions hereinafter contained.

NOW IT IS HEREBY AGREED by and between the parties here to as follows:-

1. This agreement shall come into force w.e.f. (date) ..... to .....  
and will remain in force for a period for one year but can be terminated by IARI Regional  
Station, Pune - 411067 by giving one calendar month's notice in writing of its intentions to  
terminate the Agreement. The Agreement can be renewed, if necessary as per requirement,  
on mutually agreed terms.
2. The firm shall be responsible for annual job work contract for providing  
..... (nature of job) at .....(location) .....
3. The firm will provide full particulars of every worker deployed by it for  
providing the services and gate security purposes and get their character and antecedents  
verified from the Police Authorities.
4. All personnel posted at premises shall be available all times and for all purpose be  
deemed to be employee of the firm and the IARI shall have no liability on this account in  
any manner.
5. That the Firm shall ensure that all persons deployed at IARI Regional Station, Pune  
premises are of good character, well behaved and otherwise competent and  
qualified to perform the work for which they are deployed.
6. The IARI R.S. Pune shall have the right to ask for the removal from the Institute premises  
any personnel considered by the IARI RS Pune to be incompetent, disorderly or any  
other reason and such person shall not again be deployed without the consent of  
the IARI R.S. Pune.
7. The manpower deployed by the Agency should work as per the working  
days and timings of the IARI R.S. Pune. No extra wages will be paid for attending office on  
weekends, holidays and late - sitting.

8. Monthly consolidated charges for job/ work contract for providing services at IARI R.S.Pune will be given as per terms and conditions specified and scope of work as per Schedule-I in the tender document including all the taxes viz. Service tax and other taxes as applicable will be paid to the firm by the Institute. The firm will raise a bill of this amount on 1st week of working day of every month and the payment released by the Institute through online mode to the firm subject to satisfactory performance / delivery of contracted job / work/ services. Copies of documents such as deposit challan along with list of persons showing deposit of ESIC, EPF with the concerned agencies and attendance of workers/Supervisors are also to be deposited with the bill.

9. The deduction of income tax from the bills of the Agency will be made at source as per rates applicable from time to time.

10. In case of dispute between the parties, the matter shall be referred to the sole Arbitrator appointed by the Director, IARI, New Delhi. The decision of the sole arbitrator shall be final and binding in any respect of any dispute between the parties.

11. That the Firm shall issue uniforms to all their employees engaged, which they shall wear while on duty (optional).

12. That the firm shall issue identity card to each of the workers engaged for entry into IARI R.S. Pune premises.

13. That the Firm shall ensure the successful implementation of the terms and conditions of the agreement by proper control and supervision of the work.

14. That in case the Firm fails to perform any of the terms and conditions of this agreement or commits any breach of the contract, the IARI may cancel the contract.

15..... That the Firm agrees to discharge all their legal obligations in respect of their workers in respect of their wages and services conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time. viz. obligations under Contract labour (Regulation & Abolition) Act, 1970, workmen's Compensation Act, 1943, E.P.F., E.S.I. & M.P. Act, 1947 etc. Firm agrees to indemnify and keep indemnified the IARI on account of any failure to comply with the obligations under various laws or damage to IARI due to acts/omissions of Firm.

16..... It is also agreed that under no circumstances, the volunteers and/ or the employees/ workmen of the Firm shall be treated, regarded or considered or deemed to be the employees of the IARI and the Firm alone shall be responsible for their remuneration, wages and other benefits etc. Firm shall indemnify and keep indemnified the IARI against any claim that it may have to meet towards the employees/ workmen of the Firm. Firm's employees/ workmen shall have no claim to absorption/ regularization and financial benefits etc. that are admissible to regular employees in the office of the IARI.



17. The contract will be awarded absolutely on the basis of job assigned and payment will be made to the contractor on satisfactory work completion report to be obtained from end user. Agency should pay all statutory dues to its workers strictly in terms of various acts and labour laws including MINIMUM WAGES/ESI/EPF etc. The contractor shall also ensure compliance of all laws applicable and / or to be made applicable and the IARI shall not be liable for the same and the Contractor indemnifies IARI in all respects thereof.
18. The contract is subject to the conditions that the firm shall comply with all the laws and by laws of Central Govt. /State Govt. / NCT of Delhi as applicable relating to this contract.
19. In case of any loss or damage to the property of the Council/IARI at which is attributable to the firm, the full damages will be recovered from the firm.
20. The Firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded. The Firm shall not transfer its right or sub- contract to anyone else.
21. The Firm shall devote its full attention in service to ensure highest quality in all aspects and discharge its obligations under the' contract with trust, diligently and honestly.
22. In case of any accident/ loss of life of the workers during discharging duties compensation to be given to the workers, the same shall be borne by the Firm.
23. There will be surprise checking by an Officer. Shortcomings, if any pointed out by him shall be restored by the contractor within 24 hours of its bringing to his notice.
24. The firm shall provide a Co-ordinator for immediate interaction with the organization. The contractor shall work co-operatively and amicably with In-charge, residents and other contractors working in the Campus.
25. The terms and conditions as stipulated in the tender documents and enclosed herewith, shall be part of the agreement.

**PENALTY CLAUSE: LIQUIDATED DAMAGES CLAUSE**

1. PENALTY CLAUSE:- If the required number of worker(s) are found less than the minimum required under the contract or work is not upto the mark in any Section, It will be brought to the notice of the supervisory staff of the firm by authorized officer of IARI and if no action is taken within one hour liquidated damages clauses will be invoked, a penalty of Rs. 1000/- (Rupees One thousand only) per day will be deducted from the bill. Notwithstanding anything above the Director, IARI reserves the right to reject any or all tenders in whole or in part without assigning reasons therefore. The decision of Director, IARI shall be final and binding on the contractor/agency in respect of any clause covered under the Contract. IN WITNESS whereof the parties have executed those present on the day, month and year as mentioned above.

2. Any misconduct/ misbehavior on the part of the manpower deployed by the agency will not be tolerated and such persons will have to be replaced immediately.
3. That the Firm agrees with all the terms & conditions mention in the Tender document shall comply with all the laws/wages and by laws of Central Govt. /State Govt./NCT of Delhi as applicable relating to this contract.
4. The decision of competent authority in the Institute shall be final and binding on the contractor/agency in respect of any clause covered under the contract and any matter incidental to the contact.

IN WITNESS whereof the parties have executed those present on the day, month and year as mentioned above. (Duly sealed and signed).

Sign. Of Contractor/Authorized  
 Representative of Agency  
 Dated signatures with Seal  
 (Full Name, Mobile No. &  
 Address of the firm)

Sign. Of Head  
 (For & on behalf of Director, IARI)  
 Dated signatures with Seal  
 (Full Name & Address)

Witness (Contractor/Agency);-  
 (Full name, Mobile No. & Address)

Witness (Indenting Unit);-  
 (Full Name & Address)

1.....

1.....

2.....

2.....