

### **6.2.1: The institutional Strategic plan is effectively deployed.**

The institute follows a professional and dynamic approach to managing the various academic and administrative activities through both decentralization and participative management. The Director of the institute gives adequate budgetary allocation of funds to the Joint Directors and Heads of Divisions (HODs) along with the generous freedom and flexibility for their utilization to ensure full, independent and effective discharge of their responsibilities and functions. The HODs are empowered to sanction indents amounting to Rs 1 lakh. Monthly meetings of the HODs are conducted by the Director to review the progress made and to chart out the future course of action. Similarly, at the divisional level a Divisional Budget and Research Committee (DBRC) is constituted by including members from different categories of scientists as well as an Administrative Officer. The Chairman of DBRC is the Head of the Division. The major issues pertaining to equitable and judicious use of allocated funds as well as strategies for enhancing the impact of the ongoing research activities in the division, new programmes to be undertaken and ways to secure additional funds from external sources are thoroughly discussed in the regular meetings of the DBRC and recommendations sent to the Director, IARI for further approval. For an effective efficient implementation of the academic vision of the institute and for seamless discharge of the Institute's mandate in this regard, Board of Studies (BOS) is constituted in each Division with members from different strata of scientists. The Chairperson of BOS is the Professor of the division and it also includes one Students' Representative. All the major decisions for maintaining, enlivening and improving the teaching standards in the division are taken by the BOS under the guidance of Director and Dean of the institute. The Professor of the Division is given full freedom to effectively utilize funds allocated for strengthening PG activities in the division as per the GFR. The four standing Committees, IQAC under the guidance of competent authorities are involved in defining policies procedures, framing guidelines and rules regulations pertaining to admission, examination, discipline, grievance, support services, finance etc. With the online system, in place, a smooth transitioning at all levels with quicker response times is ensured.